

Job Description

Lecturer/Senior Lecturer in Financial Accounting (Education, Scholarship and Professional Practice)

Salary:	Grade 7, 8, 9
Contract:	Full time, ongoing
School/Department:	Kent Business School
Location:	Canterbury
Responsible to:	Dean of Kent Business School or nominee

Job purpose

The successful applicant will lead and contribute to the delivery of Financial Accounting modules on our undergraduate and postgraduate programmes. The School is particularly keen to appoint scholars with an expertise in teaching Taxation. Ability to teach Auditing would be advantageous.

The School welcomes applications from candidates with a strong teaching record in higher education but equally values practice-based scholarship and will consider applications from fully qualified practitioners with a strong track record of programme leadership and teaching in higher education. Prior experience of working in professional service firms or in an accounting/taxation role in industry would be advantageous. Candidates appointed at the Senior Lecturer level will be expected to make a strong contribution to the leadership of the department or wider cognate area.

While the post is based at Canterbury, the successful candidate may be expected to take up teaching and other responsibilities at the University's other campuses, study centres and off campus for the delivery of Higher and Degree Apprenticeships.

The School offers the post holder a competitive salary, support for scholarship as well as a collegial work environment.

Key accountabilities

- To deliver and contribute to the design of high-quality, demand-driven and student-centred taught programmes; as Senior Lecturer to provide academic leadership in this area.
- To engage in individual and collaborative scholarship and develop connections with professional bodies and industry. As Senior Lecturer, to engage in internationally excellent and/or world-leading scholarship, leading enterprise or consulting projects as well as other initiatives on behalf of the School; to generate income; and to contribute to the School's overall strategy.
- To contribute fully to the School and University by participating in meetings, working groups, committees and other School and University activities; at Senior Lecturer level, to support the management of the School, by taking on key roles and serve on School, Faculty or University working groups or committees, as required

Key duties

The following are the main duties for the job. Other duties, commensurate with the grading of the job, may also be assigned from time to time.

- Engage with professional bodies and relevant stakeholders in industry.

- Engage in scholarship at the forefront of the discipline.
- Engage in the School's student enterprise and employability activities.
- Engage in or lead efforts to attract consultancy funding.
- Teach and administer modules within the subject area, including, for instance: Financial Accounting and Reporting; Auditing; Taxation; Sustainable Financial management and Reporting; Quantitative Skills for Accounting and Finance ; Professional Ethics in Accounting and Finance.
- Contribute to the management and development of existing programmes, modules and other activities and to the development of new modules, programmes and other activities within the subject area, including professional body accreditations.
- Act as Director of Studies for programmes in their subject area, if and when required.
- Supervise project students, either jointly or independently.
- Undertake administrative duties assigned by the Dean of the School.
- Contribute to executive education programmes and Higher and Degree Apprenticeships.
- Engage on a continuous and meaningful basis with colleagues in the School and contribute to a cohesive and collegial work environment.

At Senior Lecturer level:

- Provide academic and operational leadership within the discipline area.
- Assume a key education leadership role across the Business School and mentor more junior academic colleagues within the group and the School as required.

The post holder may be asked to:

- Undertake consultancy assignments, either as part of his/her base load (i.e. with a corresponding reduction in other duties) or, within the University's standard procedures, for separate remuneration.
- Undertake some teaching at the School's other campus and/or Study Centres.
- Undertake other duties, commensurate with the grading of the post, that may be assigned by the Dean of the School or their nominee.

Internal & external relationships

- Internal:** Other academic and administrative staff within Kent Business School, and other departments across the Canterbury and Medway campuses; central registry staff on all Kent sites; staff associated with the Faculty Support Office, HR
- External:** HE and accreditation bodies, Funding bodies, local employers, national, international and EU government departments, charities and other not-for-profit organisations, appropriate professional bodies

Health, safety & wellbeing considerations

This job involves undertaking duties which include the following health, safety and wellbeing considerations:

- Regular use of Screen Display Equipment

Person specification

The person specification details the necessary skills, qualifications, experience or other attributes needed to carry out the job. Applications will be measured against the criteria published below.

Selection panels will be looking for clear evidence and examples in an application, or cover letter (where applicable), which back-up any assertions made in relation to each criterion.

Essential Criteria:

- Master (or equivalent) in relevant professional area (A)
- Specific knowledge in the advertised subject area (I&T)
- Teaching experience in Financial Accounting (A)
- Evidence of (at Senior Lecturer level sustained) engagement with the profession (A)
- Evidence of successful publication activity in relevant professional journals, successful presentations at relevant professional conferences, or equivalent evidence demonstrating candidates maintain and develop currency of knowledge (A)
- Experience in delivering technology enabled learning and teaching (I)
- Teaching skills appropriate to higher education at both undergraduate and postgraduate levels (I&T)
- Ability to teach a breadth of undergraduate and postgraduate modules, Financial Accounting; Taxation; Auditing; Financial Reporting; Sustainable Financial management and Reporting; Quantitative Skills for Accounting and Finance; Professional Ethics in Accounting and Finance. (I&T)
- Excellent communication and interpersonal skills (I&T)
- Ability to engage with business and policy stakeholders, meeting employer and stakeholder needs to the benefit of the University and School (I)
- Resilience under pressure (I)
- Ability to collaborate with colleagues within and beyond the School (I)
- Firm commitment to achieving the University's vision and values, with a passion for a transformative student experience and multidisciplinary, impactful research (I)
- Commitment to deliver and promote equality, diversity and inclusivity in the day to day work of the role (I)

Essential Criteria for Senior Lecturer only:

- Relevant service to the institution, as evidenced through effective programme convenorship, successful curriculum development, substantial engagement in quality assurance and enhancement activities; leadership in institutional and/or professional accreditations; or comparable activity (A)
- Evidence of impactful scholarship (e.g., publication of textbook or teaching cases; senior fellowship of the HEA; or track record of leading projects to enhance learning and teaching) (A)
- Evidence of income generation (e.g. through enterprise and consultancy activity; or competitively awarded internal grants, scholarships, or comparable awards) (A)
- Ability to design taught programmes at undergraduate and postgraduate levels, including executive education programmes and Higher and Degree Apprenticeship (I)
- Scholarship leadership & management skills (I)

Desirable Criteria:

- PhD (or equivalent) in relevant area - awarded or near completion) (A)
- Fellowship of the Higher Education Academy and/or teaching qualification (PGCHE), or equivalent
Candidates without qualification will be expected to obtain one as part of their probation (A)
- A professional qualification from a relevant professional body (e.g. ACCA, ICAEW, or CIMA) (A)
- Teaching experience in Taxation (A)
- Teaching experience in Auditing (A)
- Ability to conduct impactful scholarship (I)